- That Mr. William R. Brick, O.L.S. be reprimanded and it is directed that the fact of the reprimand be recorded on the role;
- 2. The summary of the findings of the Disciplinary Committee of Council of the Association of Ontario Land Surveyors be published in the "Ontario Land Surveyor".

Dated at Toronto this 3rd day of February 1976.

- G. T. Rogers
- G. F. Mackay
- J. D. Monteith
- J. W. Spooner
- D. W. Endleman

NOTICE

In The Matter Of The Surveyor's Act, R.S.O. 1970, Chapter 452;

And In The Matter Of a disciplinary hearing of the Disciplinary Committee of Ontario Land Surveyors, in accordance with Section 27 of the said Act, and Ralph W. Barry, O.L.S., carrying on the practice of professional land surveying.

REASONS

COMPLAINT: The complaint was sworn by the Executive-Secretary of the Association of Ontario Land Surveyors, Mr. A. F. Allman and concerned allegations by Mr. Allman that the said Ralph W. Barry, O.L.S., by virtue of his failure to provide field notes with respect to three reference plans as requested on several occasions by the Professional Standards Committee and by the Executive-Secretary of the Association of Ontario Land Surveyors, was guilty of professional misconduct.

DECISION

The Committee is unanimously of the decision that Mr. Ralph W. Barry, O.L.S. is guilty of professional misconduct in the performance of his duties as a professional land surveyor in that he failed to comply with legitimate requests of the Professional Standards Committee and of the Executive-Secretary of the Association of Ontario Land Surveyors to provide copies of field notes pertaining to reference plans prepared by Mr. Barry's office.

That the said Ralph W. Barry, O.L.S. be reprimanded and that such reprimand be recorded on the rolls and published in the "Ontario Land Surveyor".

Dated at Toronto this 9th day of January, 1976.

- G. T. Rogers
- D. W. Endleman
- G. F. Mackay
- J. W. Spooner
- R. G. Code

A.C.S.T.T.O. Certification Procedures

H. Coupland, O.L.S. Chairman Certification Board

Ever since the conception of A.C.S.-T.T.O. and the formation of the Certification Board under the auspices of the A.O.L.S. the methods of certification have been under constant review. The Board has always received criticism and in recent months this criticism has become stronger or at least more vocal. I like to think that this is brought about through a greater awareness of A.C.S.T.-T.O., and a questioning of our respective roles. I think it is fair to say that every

NOTICE

In The Matter Of The Surveyors Act, R.S.O. 1970, c. 452;

And In The Matter Of a disciplinary hearing of Council of the Association of Ontario Land Surveyors in accordance with Section 27 of the said Act; and

L. A. Emon, O.L.S., carrying on the practice of professional land surveying.

COMPLAINT

The complaint related to the allegation that Mr. L. A. Emon, O.L.S., failed to acknowledge and reply to the requests of the Association of Ontario Land Surveyors for certain specific information and that in failing to reply Mr. L. A. Emon, O.L.S., has ignored the earnest efforts of the Association to maintain an unassailable standard of professional conduct and is guilty of professional misconduct.

DECISION

The Disciplinary Committee is unanimously of the decision that Mr. L. A. Emon, O.L.S., is guilty of professional misconduct in the performance of his duties as a professional land surveyor.

Pursuant to Section 27 of the Surveyors Act, R.S.O. 1970, chapter 452, Council therefore hereby orders:

- 1. That Mr. L. A. Emon, O.L.S., be reprimanded and that the fact of the reprimand be recorded on the roll.
- That a summary of the findings of the Disciplinary Committee of Council of the Association of Ontario Land Surveyors be published in the "Ontario Land Surveyor".

Dated at Toronto this 9th day of January, 1976.

- G. T. Rogers
- G. F. Mackay
- D. W. Endleman
- R. A. Clarke
- J. W. Spooner

O.L.S. or C.S.T. could suggest some beneficial change in the certification process. The Board welcomes most of the criticism it receives as it is mostly intended to be constructive and would agree with most of the views expressed but the Board is obligated to take a much wider view.

An Ontario Land Surveyor looking for a new employee would expect the Certification Board to concentrate on job skills. He would like to see clearly defined classifications and a guarantee that the person within that classification could indeed perform the job functions specified therein. When the same Ontario Land Surveyor is attempting to persuade his client that his party chief is worth the top dollar he would hope that the Board would have certified his men at the highest level.

The education community on the other hand expects the Board to deal in generalities and to look upon all graduates as prospective technicians. Most teachers could show that the amount of the time available for training in school is entirely inadequate to sharpen job skills but unless graduates are given the opportunity to become certified as soon as possible after graduation, the enrollment would fall drastically.

The applicant for certification or reclassification expects the Board to be as lenient as possible and not to probe too deeply. The technician or technologist who is already certified expects the Board to be accurate in the assessment of new people as he knows that the credibility of his own certificate depends on rigid adherence to the rules.

Those persons from other disciplines, from other countries, from other technical associations or those who have belately decided that certification is desirable, all have their own points of view.

Because of the need to remain impartial and above suspicion, the Board tends to stick closely to the rules which have been formulated with the A.O.L.S. council's approval. Only those persons who can prove compliance are recommended to the council for certification.

It should be remembered that certification does not imply job skills but only that a person has acquired certain credits and has worked two years at surveying. The Board recognizes that its procedures are not perfect. However, it does not work in isolation and can always know that it constantly does its impartial best.